



CAHYA MATA SARAWAK

Group Safety & Health Policy

Cahya Mata Sarawak Berhad and its subsidiaries recognize the importance of protecting the safety, health and well-being of our employees and others associated with our businesses. We are committed to continuous efforts to safeguard, manage, and prevent job-related injuries and illnesses.

As far as practicable, we shall:

- Comply with the Occupational Safety & Health Act 1994 (OSHA) and other relevant applicable standards and statutory provisions;
- Provide the necessary information, instruction, training and supervision to enable employees and others at the workplace to perform their tasks in a safe and healthy work environment;
- Identify and ensure measures are taken to prevent or mitigate accidents and occupational hazards at the workplace;
- Ensure our employees and others at the workplace comply with applicable regulations and work procedures so as to ensure their own safety; and
- Ensure the continuous relevance and suitability of this Policy in line with changes of our business model / operations.

Together, let's make safety our way of life at CMS.

Dato' Richard Curtis
Group Managing Director

Dated: 30 November 2009